***Securing our business, protecting our customers.****Help us safeguard our systems and data to meet the high standards our customers rely on.*

**Base Location:** Leopardstown, Dublin

**Contract Type:** Permanent, Full-time

**Seniority Level:** Developing

**Reporting To:** Head of Data Operations

# Who are Ayvens?

**Ayvens** is a global leader, managing over 3.3 million vehicles across 42+ countries. We specialise in full-service leasing, flexible subscription services, fleet management, and multi-mobility solutions. Serving a diverse client base — from large corporations to SMEs and individuals — we are committed to achieving net-zero emissions and driving digital transformation within our industry. Our solutions are cutting-edge, and we embrace values like authenticity, curiosity, commitment, and collaboration, fostering an inclusive environment where diversity of thought and experience is celebrated.

Ayvens is closely aligned with our majority shareholder, **Société Générale**, a top-tier European bank, with over 119,000 employees across 62 countries. Together, we deliver innovation, sustainability, and a customer-centric approach to the global market.

# Where does this role fit in?

The **Data Analyst** plays a supporting role within the Data Operations team, reporting to the Head of Data Operations The role involves the analysis of data for the purposes of Finance, Regulatory Reporting and Insurance Analytics.

The Data Analyst will be a key part of Ayvens’ evolving data landscape. Reporting to the Head of Data Operations the successful applicant will help drive Data Quality best practices and support a culture that strives towards continual improvement of data. They will have an integral role in ensuring our business partners can base their decisions upon solid foundations. As the Data Operations function is currently undergoing a redesign, this role offers a unique opportunity for the successful candidate to contribute to shaping the day-to-day operations of the department

# Who are Ayvens Insurance?

Based in Leopardstown, Ayvens Insurance is an international motor insurance company active in 29 countries, providing competitive coverage for Ayvens fleet clients. Our mission is to deliver an integrated direct insurance service fully embedded in fleet management. Our vision is to become a data-driven, driver-centric insurer that innovates to manage risk and serve emerging mobility segments.

# What will you be doing?

**Data Analysis and Insight**

* Investigate and analyse data quality issues across key systems and domains, identifying root causes, patterns and areas for improvement. Provide clear, actionable insights to support remediation and prevention efforts

**Reporting and Monitoring**

* Develop and maintain data quality dashboards and exception reports. Support the creation of transparent and repeatable reporting that helps track progress over time

**Data Investigation and Issue resolution**

* Respond to data quality queries and perform detailed investigations into anomalies, inconsistencies or gaps. Collaborate with business and technical teams to validate findings and support resolution

**Collaboration on Process Improvement**

* Work closely with Data Analysts and business stakeholders to contribute to the design and rollout of new data quality processes, controls and standards. Offer practical input based on data trends and user needs

# What would our ideal candidate have?

* Relevant experience in an Insurance, Reinsurance, Business Analysis and/or Data Analytics
* Experience working in a team-oriented, collaborative environment
* Excellent communication skills
* The confidence to speak up when something can be done better or smarter and the ability to accept compromises when necessary
* Analytical skills with the ability to assess complex data sets
* An active, detail oriented and **results-driven** approach
* Experience of interacting with multi-disciplinary teams in complex operating environments
* A team player who works well with technical and non-technical resources
* Ability to take strategic direction from management
* Ability to see tasks through to completion without significant guidance
* An energetic self-starter
* Experience of working within a team and on self-driven projects
* Result driven to constantly meet deadlines
* Excellent communication skills
* Fluent in English, verbally and written (Native speaker or Minimum level C1 CAE)

# What qualifications or background would be useful?

* Working knowledge of Alteryx, Python, SQL or similar
* Experience with Power BI or similar
* Additional language skills (French or Spanish preferably)

# What does Ayvens offer you?

* A **collaborative, innovative work environment** supporting learning and career growth.
* **Work-life balance** through flexible working options.
* **Training and development opportunities** aiding personal and professional growth.
* **Competitive salary and benefits**, including a bonus scheme tied to achievable targets.
* **Pension scheme** and additional perks for a comprehensive employee experience.

# How do I apply?

Ready to make an impact at Ayvens? **We’d love to hear from you.** Submit your resume and cover letter to hr.ie@ayvens.com, telling us why you're the right fit for the role.