

Corporate Social Responsibility

Annual Action Plan FY 2023-24

The CSR Action Plan of ALD Automotive Private Limited in accordance with rule 5, sub-rule (2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and read with the CSR policies of the Company is proposed hereunder.

Project	Mode of Implementation	Location of Project	Allocated Budget	Duration	Brief about the program	Statutory Provision	Monitoring and reporting mechanism
Project Let's READ	Implementing agency	Mumbai	INR 5,00,000		To nurture the love for books and reading amongst living in marginalized community in Mumbai who cannot afford access to books of their own. The project will: <ul style="list-style-type: none"> • Set up mini libraries in schools and centers . • Gift books set to children. • Conduct book reading sessions 	Activity under Schedule VII	The CSR committee will monitor and review the project from time to time.
Providing mobility for all: Road Safety - (Four Wheels One Life)	Implementing agency	Mumbai/ Bangaluru	INR 27,55,500	One year 6 months	- To conduct safe driving & riding training sessions on selected location and targeting youth to skill & train them on traffic rules, regulations & road safety protocols.	Activity under Schedule VII	The CSR committee will monitor and review the project from time to time.
Providing mobility for all: Driver Training for Women (Mobility for needy)	Implementing agency	Mumbai	INR 20,32,000	Two years	- To promoting education, including special education and employment enhancing vocation skills especially among children,	Activity under Schedule VII	The CSR committee will monitor and review the project

					women, elderly and the differently abled and livelihood enhancement projects.		from time to time.
Protecting the environment together: Urban Afforestation	Implementing agency	Gurgaon	INR 28,32,884	Three Years	Mitigate the impact of ALD activity on the environment, by support initiatives that avoid carbon emissions or protect biodiversity. Plantation and maintenance of Plants.	Activity under Schedule VII	The CSR committee will monitor and review the project from time to time.

Note :

- The allocated budgets for each of the projects are tentative, the actual spends may vary.
- The Company will continue to monitor project implementation and performance of the implementing agency/ (ies), if any on periodic basis via field visits or review calls, as the case maybe.
- The Company to ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case maybe.
- The aforesaid plan is recommended by the CSR committee and approved by the Board of Directors of ALD Automotive Pvt. Ltd. in their meetings held on 06 February, 2024. The Board may alter this plan at any time during the financial year, as may be recommended by the CSR Committee, based on the reasonable justification for such alternation.